



February 2024 Newsletter

Speakers and Topics

Workplace Motivation: How the best organizations unleash employee potential and performance

Let's face it: cracking the code of employee motivation is difficult. Heck, cracking the code of our own motivation is difficult! Why do some companies seem to have thriving workplaces and others not? Why do the employees in one department seem to be fully engaged and happy and, in another department, just across the hall, the employees seem miserable? In this talk we will explore employee motivation in detail and showcase how any company can transform its workplace into a hub of engagement and achievement.



About our speaker...

Kevin Johnson is the founder of Express Pros Training and is a certified distributor of multiple leadership and organizational assessment tools, including the OAD Behavioral Assessment and Korn Ferry's Emotional and Social Competency Inventory. He is also a Channel Partner with Blanchard Training.

He has decades of experience in Management, Business Development, Consulting, Training, Speaking and Teaching. He's worked on projects with companies from a range of industries: from Financial Services to Manufacturing; from Engineering Firms to City Governments. He is a professional speaker for two of the more prominent executive coaching and peer advisory organizations- Vistage and Convene.

Kevin also teaches business courses as an adjunct professor at his local college and serves on its Business Management Advisory Committee. Kevin holds an MBA from The University of Texas at Tyler and has conducted graduate work in the areas of Leadership and Systems Thinking at MIT's Sloan School of Business and Cornell University.

A voracious reader and an aspiring runner, Kevin shares his life and home in Tyler, Texas with his wife, two daughters, and three dogs.

Lunch Sponsor

Did you know you can sponsor a Texoma HR luncheon?

Contact info@thrma.org today!

*A Look at
the
Legal Side*



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More Class Action Lawsuits, But Why?

SHRM reports today that class action lawsuits filed by employees against employers are at an all-time high. But there is a solution: implementing an employee arbitration program with a class-action waiver for all employees. Check with your HR attorney to learn how to set this up and protect your company from class action and many more types of lawsuits.

Don't have an attorney? Feel free to reach out to my team to discuss how we can help.



Scholarships

Supporting & Celebrating HR Professionals

SHRM Foundation and SHRM work hard to support and celebrate everyone who makes up the HR profession from students to emerging professionals to seasoned leaders. To do that, each year, SHRM Foundation:

- Provides over **\$400,000 in scholarships** to undergraduate and graduate students studying the field of HR.
- Provides over **\$200,000 in grants** for emerging and established HR professionals seeking to advance their existing career in HR through conference attendance, credentialing, or certification.
- Celebrates the accomplishments of emerging, mid-career, and established leaders in the field of HR through a variety of **awards programs**, including the Leadership Awards, the Tharseo Awards, and the Pinnacle Awards.

The SHRM Foundation also offers a robust [HR mentorship program](#) and [HR Registered Apprenticeship Program](#).

Undergraduate & Graduate Scholarships

Scholarship	Application Opens	Deadline	Intended Audience
Cheslie C. Kryst Memorial Scholarship - Graduate	January 9, 2024	March 13, 2024	Pros & Emerging Pros
Undergrad HR Exploration Award	January 9, 2024	March 13, 2024	Emerging Pros
Undergraduate Scholarships	January 9, 2024	March 13, 2024	Emerging Pros
Graduate Scholarships	January 9, 2024	March 13, 2024	Emerging Pros
Susan R. Meisinger Scholarship for Graduate Study in HR	January 9, 2024	March 13, 2024	Pros & Emerging Pros

Professional Development Grants

Grant	Application Opens	Deadline	Intended Audience
SHRM-CP or SHRM-SCP Certification Grants #2	April 9, 2024	June 12, 2024	Pros & Emerging Pros
Inclusion Conference & Exposition Professional Development Grants	April 9, 2024	June 12, 2024	Pros & Emerging Pros
Student Membership Grant	January 9, 2024	March 13, 2024	Emerging Pros
Annual Conference Grant	January 9, 2024	March 13, 2024	Emerging Pros

Awards

Award	Application Opens	Deadline	Intended Audience
Student Chapter Advisor Impact Award	January 9, 2024	March 13, 2024	Emerging Pros
Michael R. Losey Award for Excellence in HR Research	April 9, 2024	June 12, 2024	Pros
Mentor of the Year	January 9, 2024	March 13, 2024	Pros & Emerging Pros
Student Chapter Advisor Impact Award	January 9, 2024	March 13, 2024	Pros & Emerging Pros
HR Tomorrow Leadership Program	January 9, 2024	March 13, 2024	Emerging Pros

Learn more about our [Leadership](#), [Pinnacle](#), and [Tharseo Awards](#) [here](#).



Date: 02/08/2024

We're interested in your feedback. Thank you in advance for taking a couple of minutes to complete this survey about this month's Professional Development Meeting, **“How the best organizations unleash employee potential and performance”**.

Did the presentation meet your expectations based on the promotional description?

- Yes Undecided No

Was the presentation relevant to your work?

- Yes Undecided No

How well did the presenter stimulate interest in the topic?

- Extremely Well
 Somewhat Well
 Not Very Well
 Not Well at All

How well did the presenter stay on topic?

- Extremely Well
 Somewhat Well
 Not Very Well
 Not Well at All

How well did the presenter stay within the allotted time?

- Extremely Well
 Somewhat Well
 Not Very Well
 Not Well at All

How would you rate the venue and the food?

- Excellent Good Fair Poor

How would your overall rating of the meeting?

- Excellent Good Fair Poor

Does the newsletter add any value to the monthly meetings?

- Extremely Well
 Somewhat Well
 Not Very Well
 Not Well at All

Please provide any additional comments and or suggestions below.

