

Speakers and Topics



HIRING AND ACCOMMODATING EMPLOYEES WITH DISABILITIES

AN UNTAPPED RESOURCE

Learn how to connect with qualified applicants with disabilities for
recruiting, retaining, and promoting.

October 12, 2023
11:30-1:00 PM

DR. LINDA HOLLOWAY	DR. DENISE CATALANO
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Register at texomahr.org
2415 S Austin Ave. Denison, TX



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1
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*A Look at
the
Legal Side*



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I HAVE TO KEEP EMPLOYEE RECORDS FOR FOUR YEARS?

YES. That is true for Texas employers. We have to keep certain employment and payroll records for all employees for four years.

Employment & Payroll Records

To comply with TWC Rule 815.106, each employing unit will keep true and accurate employment and payroll records, including:

- The name and correct address of the employing unit.
- The name and address of each branch or division or establishment operated, owned, or maintained by the employing unit.


Employers also will keep the following information for each and every individual performing services for the business:

- The individual's name, address and Social Security number.
- The dates on which the individual performed services for the employing unit and the state or states in which the services were performed.
- The amount of wages paid to the individual for each separate payroll period, date of payment of the wages, and amounts or remuneration other than wages paid to the individual for each separate payroll period.
- Whether during any payroll period the individual worked less than full time, and if so, the hours and dates worked. Those records must be preserved for four years.


Upcoming Events



STATE OF THE COMMUNITY
FOR THE TEXOMA AREA
LEARN ABOUT NEW ECONOMIC DEVELOPMENTS IN OUR AREA.



SHRM
SHRM-CP | SHRM-SCP
RECERTIFICATION PROVIDER



Tony Kaai
Denison

Kent Sharp
Sherman

REGISTRATION DEADLINE OCTOBER 30TH
GO TO TEXOMAHR.ORG TO REGISTER
EVENT IS THURSDAY NOVEMBER 2ND, 11:30AM-1PM
AT WORKFORCE SOLUTIONS TEXOMA
2415 S AUSTIN AVE, DENISON

*Payment is required at registration and is non-refundable.
Registration will cancel if payment is not received within 15 minutes of registration.*

The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.

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Scholarships

UNDERGRADUATE AND GRADUATE SCHOLARSHIPS AND AWARDS:

CERTIFICATION AWARDS

SHRM-CP or SHRM-SCP Certification Grants #2	April 9, 2024	June 12, 2024	Pros & Emerging Pros
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CONFERENCE AWARDS

Scholarship/Award	Application Opens	Deadline	Intended Audience
Annual Conference & Exposition Professional Development Grant	November 12, 2023	January 10, 2024	Pros & Emerging Pros
Inclusion Conference & Exposition Professional Development Grants	April 9, 2024	June 12, 2024	Pros & Emerging Pros
Foundation Mission Implementation Award	November 12, 2023	January 10, 2024	Pros
Mentor of the Year Award	November 12, 2023	January 10, 2024	Emerging Pros



Scholarships

ACADEMIC / RESEARCH AWARDS

Scholarship/ Award	Application Opens	Deadline	Intended Audience
Cheslie C. Kryst Memorial Scholarship - Graduate	January 9, 2024	March 13, 2024	Pros & Emerging Pros
Student Chapter Advisor Impact Award	January 9, 2024	March 13, 2024	Emerging Pros
Michael R. Losey Excellence in HR Research Award	January 9, 2024	March 13, 2024	Pros
Susan R. Meisinger Fellowship for Graduate Study in HR	January 9, 2024	March 13, 2024	Pros & Emerging Pros
Undergrad HR Exploration Award	January 9, 2024	March 13, 2024	Emerging Pros
Student Membership Award	January 9, 2024	March 13, 2024	Emerging Pros
Undergraduate Scholarships	January 9, 2024	March 13, 2024	Emerging Pros
Graduate Scholarships	January 9, 2024	March 13, 2024	Emerging Pros



Date: 10/12/2023

We're interested in your feedback. Thank you in advance for taking a couple of minutes to complete this survey about this month's Professional Development Meeting, **"Hiring and Accommodating Employees with Disabilities"**.

Did the presentation meet your expectations based on the promotional description?

- Yes Undecided No

Was the presentation relevant to your work?

- Yes Undecided No

How well did the presenter stimulate interest in the topic?

- Extremely Well
 Somewhat Well
 Not Very Well
 Not Well at All

How well did the presenter stay on topic?

- Extremely Well
 Somewhat Well
 Not Very Well
 Not Well at All

How well did the presenter stay within the allotted time?

- Extremely Well
 Somewhat Well
 Not Very Well
 Not Well at All

How would you rate the venue and the food?

- Excellent Good Fair Poor

How would your overall rating of the meeting?

- Excellent Good Fair Poor

Does the newsletter add any value to the monthly meetings?

- Extremely Well
 Somewhat Well
 Not Very Well
 Not Well at All

Please provide any additional comments and or suggestions below.

